

CB Security (UK) Ltd – Environmental Policy (2025)

Policy Version: 2025

Date of Issue: 21 June 2025

Review Date: 20 June 2026

1. Policy Statement

CB Security (UK) Ltd is committed to environmental sustainability and minimising our ecological footprint in all areas of operation. We recognise our duty to protect the environment for future generations and to comply with environmental legislation, including the Environmental Protection Act 1990, UK Climate Change Act 2008, and ISO 14001:2015. This policy sets out our strategy for continuous improvement in environmental performance and outlines the responsibilities of all employees, contractors, and stakeholders.

2. Scope

This policy applies to all employees, directors, contractors, suppliers, and service delivery partners of CB Security (UK) Ltd. It encompasses our office-based operations, mobile patrol services, event security, subcontracted activities, and supply chain engagements.

3. Legal and Regulatory Framework Our operations are governed by:

- Environmental Protection Act 1990
- Climate Change Act 2008
- Waste (England and Wales) Regulations 2011
- Control of Pollution Act 1974
- UK REACH Regulation (UK REACH)
- ISO 14001:2015 Environmental Management Systems (guidance)
- Environmental Permitting Regulations 2016 (if applicable)

3. Objectives and Commitments:

CB Security (UK) Ltd will:

- Ensure compliance with all applicable environmental legislation and regulations
- Continuously reduce our energy consumption and greenhouse gas emissions
- Promote sustainable procurement and supply chain practices
- Minimise waste generation and maximise recycling and reuse
- Prevent pollution through careful management of hazardous substances
- Promote environmental awareness and training among all staff

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- Support biodiversity and community environmental initiatives

5. Key Areas of Action Energy Use:

- Conduct energy audits of office and operational sites
- Switch to LED lighting and energy-efficient appliances
- Use smart meters and monitor energy trends
- Encourage staff to reduce energy usage

Transport and Fuel:

- Optimise mobile patrol routes to reduce fuel consumption
- Maintain vehicles regularly to reduce emissions
- Consider transition to low-emission or electric fleet vehicles
- Promote carpooling and public transport for staff commuting

Waste Management:

- Separate and recycle paper, plastic, metal, and e-waste
- Safely dispose of confidential materials (shredding or specialist disposal)
- Use digital records and reduce reliance on printed materials
- Use reusable or biodegradable items where possible

Procurement:

- Source sustainable goods and services from responsible suppliers
- Assess suppliers for environmental impact and certification
- Use local suppliers to reduce transportation emissions where feasible

Water Use:

- Reduce unnecessary water use in office facilities
- Install water-saving devices (low-flush toilets, taps)
- Promote awareness of water conservation

Pollution Prevention:

- Avoid spillage of fuels or chemicals and store all substances properly
- Train staff on emergency spill response
- Reduce air pollution through clean engine technologies

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6. Staff Engagement and Training

- All new staff receive induction on CB Security's environmental commitments
- Toolbox talks and refresher training are provided regularly
- Staff are encouraged to suggest sustainable improvements via feedback channels

7. Monitoring, Review and Reporting

Environmental performance is reviewed quarterly by management

Key performance indicators (KPIs) include:

- Energy and fuel use per site or shift
- % of waste recycled vs. landfill
- Carbon footprint from fleet operations
- Annual Environmental Report shared with stakeholders
- Policy reviewed and updated annually or upon significant changes

8. Responsibility and Governance

- Board of Directors: Provide strategic leadership and policy endorsement
- Operations Manager: Implement environmental action plans
- All Employees and Contractors: Follow environmental best practices and report issues

9. Social and Community Commitment

Support environmental initiatives in local communities

Sponsor or participate in clean-up and tree-planting campaigns

Partner with eco-conscious organisations and charities

10. Statement of Commitment

We are committed to embedding sustainability into our everyday operations. This Environmental Policy reflects our values and forms an essential part of our wider Corporate Social Responsibility framework. All staff and stakeholders must support its implementation and work collaboratively

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towards our environmental goals.

Approved by:

Cecil Bernard

Director, CB Security (UK) Ltd

Date: 23 June 2025